

BOARD OF EDUCATION
PLEASANT HILL R-III SCHOOL DISTRICT
PLEASANT HILL, MISSOURI
Open Minutes of Regular Session
April 15, 2025

President Todd Wilson called the open session to order at 6:15 p.m. at the Central Office at 318 Cedar.

CALL TO ORDER

Andy Tippie led the Pledge of Allegiance
David Adamczyk recited the district's Mission Statement.

The following board members and district staff members were present (unless otherwise noted):

Board Members

District Staff Members

Todd Wilson, President
Lori Redwine, Vice President
Lisa Vescovi
David Adamczyk
John Edenburn
Scott George-Arrived at 7:30pm
Jason Hull
Travis Ross

Dr. Wayne Burke- Superintendent
Dr. Suzanne Brennaman-Asst Supt
Cathy Jobe, Board Secretary
Jana Little-Board Clerk

The motion was made by Travis Ross to approve the regular agenda. The motion was approved with a 6 yes and 0 no vote.

REGULAR AGENDA

The consent agenda motion was approved with unanimous consent.

Consent Agenda was presented:

- A. Approve the minutes of the previous meeting dated March 13, 2025
- B. Approve the financial statements, monthly bills, transfer of funds.
- C. Misc. Contracts- SFE Contract, Hop, Skip, Drive (Transportation), Physical Therapy Plus, KVC Behavioral Health, Collaborative Classrooms Deferred Billing, Meeks OT, Midwest Orientation and Mobility, LLC.
- D. Program Evaluations- Community Relations
- E. Pilot Programs-Delta Math & Formative

CONSENT AGENDA

Certification of Election- Dr. Wayne Burke presented to the board the results of the 2025 board elections, which elected Todd Wilson and Jason Hull to a 3 year term on the Board.. A motion was made by Travis Ross to approve the board election results. The motion was approved with a vote of 6 yes and 0 no.

Reorganization of Board

- A. Swear in newly elected members Todd Wilson and Jason Hull
- B. Elect officers
 - a. President- David Adamczyk made a motion to nominate John Edenburn as board president. The motion was approved with a vote of 7 yes and 0 no.
 - b. Vice President- David Adamczyk made a motion to nominate Lori Redwine as board Vice President. The motion was approved with a vote of 7 yes and 0 no.
 - c. Treasurer- Lori Redwine made a motion to reinstate David Adamczyk as board treasurer. The motion was approved with a vote of 7 yes and 0 no.
 - d. Secretary- Lori Redwine made a motion to reinstate Cathy Jobe as board secretary. The motion was approved with a vote of 7 yes and 0 no.

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- C. Appoint MSBA delegate and alternate- Lori Redwine made a motion to reinstate Lisa Vescovi as board MSBA delegate and John Edenburn as the alternate delegate. The motion was approved with a vote of 7 yes and 0 no.

Student Recognitions-

PHIS Roost Program-Maleri Shoemaker presented to the Board her PHIS ROOST program. The students in the program work on making and selling items to help develop and work on social skills. Park Jarman, Von Robertson, Remington Dunlap and Kian Hadi shared their duties as part of the ROOST program and what their favorite jobs were.

Dr. Burke presented Will Henley to the Board. Will won the district Spelling Bee and will be competing in the National Spelling Bee on May 28th in Washington DC.

PHES Assembly Team- Mrs. Lori Burbee presented to the Board the PHES Assembly team. The Assembly team leads the school in monthly assemblies celebrating assorted accomplishments and successes. John Higgs, Violet Abrams, Emerie Carnes, Josie Gottman, Cassidy Curtis and Andy Tippee gave a demonstration on how the assemblies are ran.

CCC Young Professional of the Month-Nichole Tews presented to the Board Tanna Kreisel as student of the month from Cass Career Center. Tanna is a 2 year student at CCC and has received several certifications over these 2 years and has completed her internship at Cass Regional ER.

FCCLA-Ms.Tori Long presented to the Board Rowan Hansen and Sage Dawe for their State performance in April. Both students received Silver medals for their project they presented.

All State Band- Dr. Canaan and Mr. Twenter presented Ella Kurtz to the Board for being selected for the Missouri All State Band. This is Ella's 3rd time being selected for this prestigious event.

Dr. Jak Boden presented Melissa Turney to the board for her work as our district Reading Specialist and Interventionist at the Elementary School and Intermediate School. Melissa shared with the board an overview of her position and the student's accomplishments for this year.

Cass County Health Foundation-The Cass County Health Foundation presented to the Board an overview of the services they provide for our students and community. The Health Foundation has serviced 884 students in grades k-6 this year.They are excited to be opening a new clinic in Belton on April 21st.

Bank Account Information-Dr. Burke presented to the Board an overview of our Fiscal Investment Management. Dr. Burke shared that the district reopened 2 money market accounts at Goppert Bank. Dr. Burke asked the board for any recommendations on changes with the investment plans in place.

Travis Ross made the motion to approve the update as presented.

Ross-yes, Adamczyk-yes, Redwine-yes, Wilson-yes, Vescovi-yes, Hull-yes, Edenburn-yes.

The motion was approved with a vote of 7 yes and 0 no.

Personal Financial Disclosure Statement-Dr. Burke reminded the board members that their Personal Financial Disclosure Statements needed to be submitted before May 1st, 2025.

Salary Schedule and Insurance Recommendations-

Dr. Burke provided an update on the Medical and Dental Insurance Cost Comparisons.

Dr. Burke recommends the following compensation schedules be approved (as presented):

- 2025-2026 Certified Teacher Schedule
- 2025-2026 Non-Exempt Compensation Schedule
- 2025-2026 Exempt Compensation Schedule
- 2025-2026 Extra Duty Compensation Schedule
- 2025-2026 Leadership Recommendation

Dr. Burke recommends the following:

- Vertical movement (also known as "servicing the salary schedule" and/or "giving steps" as applicable) for individuals on the following schedules:

- 2025-2026 Certified Teacher Schedule
- 2025-2026 Non-Exempt Compensation Schedule
- 2025-2026 Exempt Compensation Schedule

Dr. Burke recommends the following:

- Horizontal movement (also known as "educational movement" as applicable) for individuals on the following schedules:

- 2025-2026 Certified Teacher Schedule

Dr. Burke recommends the District remain with United HealthCare for both its medical and dental provider. This will result in a 33% increase to the medical costs and 45% to the dental costs (see medical schedule as presented).

Travis Ross made the motion to approve the School District Salary, Benefits and work agreement projections as presented.

Ross-yes, Adamczyk-yes, Wilson-yes, Redwine-yes, Vescovi-yes, Hull-yes, Edenburn-abstain. The motion was approved with a vote of 6 yes and 0 no.

Board Policy Updates- JG-R1, JG-R2, JG-R3, JG-R4, JG-R5,

Dr. Brennaman presented to the board policy updates for JG-R1, JG-R2, JG-R3, JG-R4, JG-R5.

Lori Redwine made the motion to approve the policy updates as presented.

Ross-yes, Adamczyk-yes, Wilson-yes, Redwine-yes, Vescovi-yes, Hull-yes, Edenburn-yes. With a vote of 7 yes and 0 no the motion was approved.

Bond Issue Update-Dr. Burke thanked the community for their support and votes for the District Bond. Dr. Burke shared that the district would be creating an improvement plan with top priority issues that will need to be resolved asap. The board asked that the improvement plan be shared with the community.

Summer Work Update-Mike Clevenger presented to the Board a summer project list for the district.

Mike provided an update on the lift install at the Middle School.

Board Comments-

Dr. Burke and John Edenburn presented Scott George with a plaque for his time and service on the board.

John Edenburn welcomed Jason Hull to the Board.

Lisa Vescovi provided a MSBA update and Board training information.

Superintendent Comments

Dr. Burke shared that Trackmaker assemblies will be getting scheduled and we would communicate these dates with the Board Members.

Graduation-May 8

Sweet Rewards- May 14th

Next Board Meeting-May 20

Dr. Burke shared legislative update.

Dr. Burke asked the board for thoughts on open enrollment. The board stated they wanted more information on the bill before any discussions were had.

Dr. Burke shared that there has been some vandalism at Eklund field.

The motion was made by Travis Ross to adjourn the regular meeting at 8:04 p.m. and enter into closed session with closed record and closed vote pursuant to Section 610.021 (3) of Missouri Law. Vescovi-yes; Redwine-yes; Hull-yes; Wilson-yes; Edenburn-yes; Ross-yes Adamczyk-yes The motion was approved with a vote of 7 yes and 0 no.

President John Edenburn reconvened the open session at 10:10 pm

With no further business the motion was made by Todd Wilson to adjourn the meeting at 10:10 p.m. The motion was approved with a vote of 6 yes and 0 no.